# Tiffany J. Tillman

# Full-time Instructor – Department of Law & Justice Studies Program Coordinator – Liberal Studies

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#### **EDUCATION**

# Saint Joseph's University, Philadelphia, PA

Master of Science in Criminal Justice

May 2011

Cumulative GPA: 4.0

Member of Alpha Epsilon Lambda Graduate Honor Society

# Saint Joseph's University, Philadelphia, PA

Bachelor of Science in Criminal Justice

May 2009

Recipient of 2009 Criminal Justice Award

Summa Cum Laude (GPA 3.91)

Member of National Collegiate Honor Society

Member of Alpha Kappa Delta International Sociology Honor Society

Relevant Coursework: Professional Writing, Social Science Research Methods I and II, Advanced Research Methods, Statistics, Ethics and Criminal Justice, Law and Social Policy, Social Problems, Social Deviance, Violence and Victims, Juvenile Justice, Theories of Crime, Ethnic and Minority Relations, Contemporary Criminology, Behavior Analysis, Co-occurring Disorders, Peacemaking Criminology, Cults and Social Movements, Senior Seminar: Terrorism

# **RESEARCH EXPERIENCE AND INTERESTS**

### **Research Assistant**

# Saint Joseph's University (Dr. Marybeth Ayella), Philadelphia, PA

6/2011 - 9/2011

Conducted literature reviews and web-based research Proofread and edited articles, journals, and papers Assisted with research, data collection, and statistical analyses Assisted in planning course syllabi and lesson plans

# Research Assistant/Intern to Managing Director (Randy Duque) Good Shepherd Mediation Program, Philadelphia, PA

1/2011 - 5/2011

Created SPSS codebook and dataset for diversion and delinquency prevention programs Ran and interpreted statistical analyses and assisted in drafting reports Assisted with marketing strategies, research, and neighborhood outreach

**Research Interests:** Portrayals of crime and the criminal justice system in the media, Media influence on public perceptions of crime and public opinion, Social media and police/community relationships, Reentry and the experiences of returning citizens, Cultural Competency in Criminal Justice, Diversity, Equity, and Inclusion best practices in higher education

# **UNIVERSITY TEACHING EXPERIENCE**

#### **Full-time Instructor**

# Rowan University Department of Law and Justice

9/2013 - Present

Teaching four Law and Justice courses per semester

Serving on departmental and university committees

Advising and mentoring Law and Justice majors and minors

Developing and proposing new contemporary Law and Justice courses

#### **¾ Time Instructor**

# Rowan University Department of Law and Justice

9/2011 - 8/2013

Prepped and taught three undergraduate criminal justice courses per semester Developed new Law and Justice undergraduate courses
Served as an academic advisor for Law and Justice majors and minors
Served on departmental committees

# **Graduate Teaching Assistant**

Saint Joseph's University Criminal Justice/Sociology Department, Philadelphia, PA 8/2009 – 5/2011

Taught undergraduate level courses in professors absence

Assisted students with the use of SPSS, papers, projects, and undergraduate theses Graded student papers and homework assignments and managed students' grades Conducted literature reviews, data analysis, and web-based research for supervising professors

**Courses Taught:** Survey of Criminal Justice, Survey of Criminal Justice: Rowan Seminar, Theories of Crime and Criminality, Media and Crime (Traditional face-to-face and Online), Law and Justice Senior Seminar: Reentry & Returning Citizens, Criminal Justice Research Methods

**Courses Developed:** Media & Crime (online)

Course Developments in Progress: Sports & Crime, Women, Crime, & Criminal Justice

# PROFESSIONAL EXPERIENCE

# Summer Career Employment Program Youth Mentor/Monitor

#### North Light Community Center, Philadelphia, PA

5/2008 - 9/2008

Supervised and mentored youth in summer employment placements

Served as mediator/liaison between program youth and employers/workplace supervisors

Planned and facilitated weekly work-readiness/college preparation seminar

Assisted student with resumes, cover letters, college and job applications

Collected and analyzed data on program participants and effectiveness

# Intern to Public Defender (Sharon Meisler) Montgomery County Public Defender's Office

1/2008 - 4/2008

Prepared case files and performed general office duties Assisted attorneys in court Assisted clients with guilty plea colloquies

Weekly trips to Montgomery County Correctional Facility and SCI Graterford to interview clients

# **INVITED TALKS AND PRESENTATIONS**

Rowan Teaching Connection Keynote Address "Non Traditional is the New Traditional: Creating a Supportive Classroom Environment for Nontraditional Students"

October 2018

Faculty Roundtable Presentation "Professional Development" August 2017

Rowan University New Faculty Roundtable Presentation

Faculty Roundtable Presentation "Cultural Competency in Teaching" August 2016

Rowan University New Faculty Orientation Faculty Roundtable Presentation

Guest Lecture: "The Relationship Between Race and Crime in the Media"

Dr. Carla Lewandowski's Law and Justice Seminar, Rowan University October 2015

Faculty Roundtable Presentation "Syllabus and Course Organization" August 2015

Rowan University New Faculty Orientation Faculty Roundtable Presentation

Faculty Roundtable Presentation "Teaching Strategies: How Much Work to Assign, Identifying and Addressing Struggling Students, Addressing Students with Non-Academic Issues/Non-traditional Students"

August 2014

Rowan University New Faculty Orientation Faculty Roundtable Presentation

# **UNIVERSITY SERVICE**

# **Ongoing Departmental Service:**

#### **Assessment Committee (Co-Chair)**

Assisted in creating departmental assessment exam

Administers departmental assessment exam to freshmen and senior majors

Contributed to analysis of departmental assessment data

Complete trainings on assessment methods and best practices

#### Diversity, Equity, & Inclusion (DEI) Committee (Chair)

Conducted departmental DEI self-assessment

Created DEI Strategic Action Plan (SAP)

#### **Adjunct Evaluation Committee**

Conduct classroom observations of adjunct teaching faculty

Administer student questionnaires to Law and Justice courses taught by adjunct faculty

Compile summaries and reports of all adjunct assessments

#### Senate Representative - Fall 2018 - Spring 2020

**Attended University Senate Meetings** 

Served on Senate Diversity and Athletic Committees

# Senate Representative - Alternate (2016 – 2017)

Attended University Senate Meetings in absence of Department Senate Representative

# **Senior Recognition Awards Committee (Chair)**

Organize and facilitate discussion among department faculty in deciding award nominees/recipients Serve as contact person to nominated students and accept/distribute application materials Write and present award recipient biographies

#### **Curriculum Committee**

Draft curriculum proposals for new courses
Assist in restructuring of Law and Justice curriculum

# **Professional Development/Alumni Committee**

Plan and organize events and programs related to career development and mentoring Working to establish Law and Justice Professional/Alumni Mentoring Program

#### Law and Justice Hall of Fame Committee

Assisted in the initial creation of Law and Justice Hall of Fame Continuing involvement and planning in all Hall of Fame activities and events

# **University Level Service:**

CHSS DEI Committee Fall 2020 - Present

Serving as representative for Department of Law & Justice Studies on the College of Humanities and Social Sciences' Diversity, Equity, and Inclusion (DEI) Committee

# **CHSS Case Study Competition**

Have served three times as volunteer faculty coach for student case study competition in the College of Humanities and Social Sciences

#### Women's and Gender Studies Council

Spring 2017 – Present

Currently serving second three-year term as a member of the Women's and Gender Studies Council

#### **CHSS Dismissal Appeals Committee**

June 2017, 2016, 2015, and 2014

College of Humanities and Social Sciences Dismissal Appeals Committee
Served on panel of faculty to hear/determine student cases regarding recent dismissals

#### **RILED Planning Committee**

Fall 2015, Fall 2014

Rowan Instructional Leadership & Educational Development, Rowan University

Assisted in planning RILED's Professional Development Conference in October 2015 and RILED's

Unconference in Fall 2014

#### PROFESSIONAL AND COMMUNITY SERVICE

Redemption Housing Day One Challenge Planning Committee/ Facilitator

07/2017 - Present

Redemption Housing, Philadelphia, PA

Served on planning committee and assisted in fundraising efforts Assisted in creating event souvenir booklet Planned and facilitated Day One Challenge post-event reflection

Parent Advisory Board/Initiative Planning Committee Member, Glassboro, NJ

11/2015 – Fall 2017

Mosaic/Glassboro Family Success Center

Attend monthly board meetings and monthly initiative planning meetings

Plan, organize, and facilitate community and Mosaic center events

Community outreach work

#### **Mental Health First Aid Certification**

Summer 2017 – Present

Recently completed a Mental Health First Aid Certification course and earned a national certification

#### PROFESSIONAL & COMMUNITY ORGANIZATION MEMBERSHIPS:

**Community Organization Memberships:** Redemption Housing, Young Involved Philadelphia, Women Against Abuse, Healthy Minds Philly, New Jersey Coalition to End Domestic Violence (NJCEDV)

**Professional Memberships:** The American Society of Criminological Society (ASC), The New Jersey Cybersecurity and Communications Integration Cell (NJCCIC), The National Education Association (NEA), National Center for Faculty Development & Diversity